

**TRAINING COURSES FOR SOCIAL WORKERS AND SOCIAL CARE STAFF
APRIL 25 - MARCH 26.**

TOPIC	TARGET	Link to quals	Delivery Method	Outcomes
Advocacy	All	AWIF Workbook 1	online	Participants will increase their knowledge and understanding around advocacy and the several strands to the advocacy service.
Advocacy awareness – children and young people	Children	AWIF Workbook 2	online	Participants will increase their knowledge and understanding around advocacy and the several strands to the advocacy service.
Ask & Act	All	First 3 Yr Practice	online	Participants will have a greater awareness of and ability to undertake targeted enquiries.
Autism awareness	All	First 3 Yr Practice	e-learning	Participants will increase their knowledge and understanding around autism. NB There are a number of modules available.
Carers Needs and Awareness Adults - What matters to them	Adults	First 3 Yr Practice	online	Participants will have an awareness of their duties to listen to and support carers in their role.
Carers Needs and Awareness Young Carers - What matters to them	Children	First 3 Yr Practice	online	Participants will have an awareness of young carers and their duty to support them in their caring role.
Case Conference and Core Group Multi-agency Practice Workshops	Children	First 3 Yr Practice	Face to face	Participants will have a greater awareness of the purpose of case conference and core groups as well as their roles and responsibilities within them.
Child Sexual Exploitation Awareness	Children		online	Participants will have a greater awareness of what child sexual exploitation is, the forms it takes and their roles and responsibilities in dealing with and reporting it.
Chronologies Practice Workshops	Children	First 3 Yr Practice	Face to face	Participants will have a greater awareness and understanding of the importance of chronologies as part of case recording.
Coaching and Mentoring	All	L&M Prog	online	Participants will have a greater awareness of what the differences are between coaching and mentoring and what is involved in both.
Compassion fatigue, moral injury and supporting resilience	All		online	Participants will have a greater awareness of the impact of compassion fatigue and moral injury and build on their resilience factors.
Compassionate Leadership	All	L&M Prog	online	Participants will have a greater awareness of the concept of compassionate leadership and how this looks in practice.

Continuing NHS Health Care Cascade Training	All	First 3 Yr Practice	Face to face	Individual support is available from the CHC Co-ordinator.
Conversational Skills	All	First 3 Yr Practice	Face to face	Participants will have a greater awareness and understanding of professional curiosity, disguised compliance and how to handle difficult conversations as well as improving general communication skills.
Cultural awareness in Community Engagement	All		online	Participants will have a wider knowledge and understanding of the difference between certain cultures and faiths and the discrimination they face.
De-escalation techniques	Adults		Face to face	Participants will have an increased understanding of de-escalating situations using verbal techniques, distraction and pattern interrupters.
Dementia Awareness for Care Staff	Adults	AWIF Workbook 3	Face to face	Participants will have a greater awareness of dementia and how to provide compassionate dementia care.
Dementia Bus (Virtual Dementia Tour)	Adults	AWIF Workbook 3	Face to face	Participants will have a greater awareness of what dementia might be like by using specialist equipment and creating a simulated environment
Dementia Friends	Adults	AWIF Workbook 3	Face to face	Participants will have an opportunity to become a Dementia Friend.
Dementia – hear me, see me, support me.	Adults	AWIF Workbook 3	Face to face	Participants will discuss supporting those living with dementia ensuring individuals are seen, heard and supported in a person-centred way.
Dementia Interpreter	Adults	AWIF Workbook 3	Face to face	Participants will have an increased awareness of how to translate the actions, noises, behaviours and body language of those who have dementia into an understandable and recognised language.
Dementia – Dining Immersive Experiential Training (DIET)	Adults	AWIF Workbook 3	Face to face	Participants will have a greater understanding of some of the difficulties people with dementia might experience around mealtimes
Digital resilience (C&YP)	Children		online	Participants will have a greater awareness of how to support children and young people in the digital world.
Dignity at Work: Creating positive working environments	All		Face to face	Participants will have a greater awareness of the building blocks that support positive working environments i.e. organisation, team and self.
Direct Payments	All		Face to face	Participants will have a greater awareness of the financial support available known as direct payments
Direct Payments: PA specific	PA's only		Face to face	Participants will have a greater awareness of the financial support available known as direct payments
Epilepsy & Rescue Meds	Adults		online	Participants will have a greater awareness of epilepsy

Food Hygiene Level 2 (accredited)	All	AWIF Workbook 7	Face to face	Participants will have an increased understanding of food hygiene and will receive a Level 2 qualification.
Food Safety Awareness	All	AWIF Workbook 7	online	Participants will have a greater awareness of food safety.
GDPR(UK) & Data Protection FCC staff	All	AWIF Workbook 5	e-learning	FCC staff will have a greater awareness of UK GDPR and Data Protection.
Health & Well-being: Top to Toe	Adults	AWIF Workbook 3	Face to face	Participants will have a greater awareness of their roles and responsibilities around a range of health and well-being topics including: <ul style="list-style-type: none"> • oral health care and mouth care • foot care • pressure area care • personal care and continence management • end of life and palliative care
I CAN Mental Health and Suicide Awareness training	All		online	Participants will have a greater awareness of the skills needed to help a person at risk of or threatening suicide.
Induction Workshops for FCC staff	All		online	These sessions are for newly appointed staff to FCC Social Services department only and will insight into systems and processes.
Induction for FCC senior care and support staff within a care setting	Adults		online	These sessions are for senior staff and will highlight practice information, policies and the training systems used, supporting increased knowledge for their role
Infection Control	Adults	AWIF Workbook 7	e-learning	Participants will have a greater awareness of infection control and their responsibilities towards it.
Introduction to Social Services & Well-being (Wales) Act	All	AWIF Workbook 1	e-learning	Participants will have a greater awareness of the SSWB Act and the impact this must have on practice.
Leadership & Management programme	All	L&M Prog	Face to face	Participants will have an increased awareness of both leadership and management and the roles and responsibilities associated with both.
Live Fear Free Helpline awareness	All		online	Participants will have a greater awareness of the support available from the Live Fear Free helpline.
Medication	Adults	AWIF Workbook 3	Face to face	Participants will have a greater awareness of handling medication safely within their workplace.
Medication Refresher	Adults	AWIF Workbook 3	Face to face	Participants will have the opportunity to refresh their knowledge and awareness of handling medication safely within their workplace.

Mental Capacity Act inc DoLS/LPS (inc BI)	All	First 3 Yr Practice	online	Participants will have a greater awareness of the Mental Capacity Act including DoLS/ LPS
Mental Health Act (including role of AMPH)	All	First 3 Yr Practice	online	Participants will have an increased understanding in relation to Mental Health Act powers and responsibilities, including the role of the Approved Mental Health Practitioners (AMHP)
Mental Health – depression, anxiety and personality disorder	Adults		online	Participants will have an increased awareness of common mental health issues and the complexity these can present.
Mental Health - Managing Anxiety	All		Face to face	Participants will have a greater awareness of how to manage anxiety.
Mental Health - Stress Management	All		Face to face	Participants will have a greater awareness of how to manage stress.
Missing from Care	Children		Face to face	Participants will have a greater awareness of how and why children go missing from care and how to plan appropriately for their return.
Moving & Positioning Passport (2 days)	Adults	AWIF Workbook 7	Face to face	Participants will have a good understanding of the All-Wales Manual Handling passport, scheme and will be competent in their skills around moving and handling.
Moving & Positioning Refresher	Adults	AWIF Workbook 7	Face to face	Participants will have their skills and knowledge refreshed in terms of the All-Wales Manual Handling Passport.
Moving & Positioning Train the Trainer (TTT)	Adults		Face to face	Participants will have the skills and knowledge to train their own staff in this subject matter following this training.
Neglect: Improving outcomes for children	Children		Face to face	Participants will have a greater understanding of neglect and the potential impact this has on outcomes for children.
Oxford Brain Story	Children		Face to face	Participants will have a greater understanding of brain development of young children and the potential impact trauma can have on this.
Paediatric Emergency First Aid Level 3	Children		Face to face	Participants will be deemed competent in their skills around emergency first aid in medical emergencies for children aged up to 16 years.
Palliative care and end of life training	Adults		Face to face	Participants will have a greater awareness of how to support those receiving palliative and end of life care.
Person Centred Care	Adults	AWIF Workbook 1 & 3	online	Participants will have a greater awareness around the principles and practices involved in person centred care.
PREVENT	All	First 3 Yr Practice	Face to Face	Participants will have a greater awareness of the Prevent duty, the threat from terrorism and extremism in the UK and how to support people vulnerable to radicalisation

Preventing Child Sexual abuse toolkit	Children		online	Participants will have a greater awareness of how to use the toolkit in the identification and prevention of child sexual abuse.
Professional boundaries, curiosity and accountability	All	First 3 Yr Practice	Face to face	Participants will have an increased understanding of professional behaviours, professional curiosity and appropriate boundaries.
Professionals Protect – Stop it Now!	Children		online	Participants will have an increased awareness of child sexual abuse and their responsibilities to stop it.
Recording and Reporting for social workers	All	First 3 Yr Practice	online	Participants will have an increased knowledge around producing concise, accurate and relevant records and reports.
Reflective Practice	All	First 3 Yr Practice	online	Participants will have a greater awareness of the importance of reflective practice
Reflective Supervision – supervision training for managers	All	L&M Prog	Face to face	Participants will have a greater awareness and understanding into how to deliver high quality reflective supervision.
Safeguarding Group A Adults & Children Awareness	All	AWIF Workbook 6	e-learning	Participants will have a greater awareness of safeguarding, including their roles and responsibilities.
Safeguarding Group B – Adults & Children	All	First 3 Yr Practice	Face to face	Participants will have an increased understanding of safeguarding adults & children at risk.
Safeguarding Group C - Adults	Adults		tbc	This workshop is in development and will be launched during 2025/26.
Safeguarding Group C – Children	Children		tbc	This workshop is in development and will be launched during 2025/26.
Substance Misuse – young people	All	First 3 Yr Practice	online	Participants will have a greater awareness of substance misuse and how to support individuals.
Suicide	All		e-learning	Participants will have a greater awareness of suicide and how to support individuals
Understanding Harmful Sexualised Behaviour	Children		online	Participants will have a greater awareness of harmful sexualised behaviour and how to support individuals.
Values workshop	All		Face to face	Participants will have a greater awareness of the importance of organisational values and how they should influence behaviours and practice.
VAWDASV	All	First 3 Yr Practice	e-learning	Participants will have a greater awareness of VAWDASV
VAWDASV for senior staff	All	First 3 Yr Practice	e-learning	Participants will have a greater awareness of VAWDASV
Versus Arthritis training	Adults		online	Participants will have a greater awareness of arthritis.