

APPENDIX 2

Examples of the yearly action plans that will be developed by each sub-group

GWEITHREDU/ACTIONS	Cyfrifoldeb gweithredu/ Responsibility for action	Amserlen llwyddiant/ Timescale for achievement	Targedau neu feini prawf llwyddiant/ Targets or success criteria	Costau neu Adnoddau/ Cost or Resources	Cynnydd a sylwadau/ Progress and comments (RAG)
IS-GRWP DARPARIAETH / PROVISION SUB-GROUP					
Point of action 1: Implement the projects that have been identified to further develop Welsh medium provision within the cycle of the WESP (2017-2020) to result in an increase in capacity and additional places across the pre-school, primary and secondary phases.					
<ul style="list-style-type: none"> To progress accommodation issues at Ysgol Glanrafon & Ysgol Croes Atti and the development of provision at the Glannau Dyfrdwy site 	LA	2018-19	Improved provision in Ysgol Glanrafon and Ysgol Croes Atti leading to increase in pupils learning through Welsh particularly on Glannau Dyfrdwy site	LA Welsh Assembly	
<ul style="list-style-type: none"> The LA to continue to implement the Welsh Government 30 hours free medium childcare/early years education in Welsh as well as English medium provision To produce a promotional pack for new parents, paper & data based, to highlight the advantages of bilingualism and choosing good quality Welsh medium education at pre-school age 	LA/ Mudiad Meithrin	2018-19	<p>More parents accessing 30 hours offer in Welsh medium Childcare/early years education</p> <p>77 pupils accessing this provision September 2018</p> <p>More demand from parents of pre-school children for Welsh medium education.</p> <p>More pupils entering Welsh medium education at an early age and staying within it for their whole educational journey</p>	LA	

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<ul style="list-style-type: none"> • <i>To consult with schools and other interested parties on developing dual language provision in Flintshire</i> • <i>To investigate other models of Welsh language provision e.g. Early Years Education totally in Welsh leading to parental choice in KS2 (possible schools to visit in Conwy, Denbighshire)</i> 	LA	<p><i>Autumn 2018</i></p> <p><i>Autumn 2018/ Spring 2019</i></p>	<p><i>To analyse results of consultation to inform further models for Welsh language provision</i></p>	LA	

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Point of action 2: To strongly communicate with pre-school parents to encourage them to choose Welsh medium education for their children through showing a clear path from pre-school – Post 19 and employment					
<ul style="list-style-type: none"> Continue to implement the 'Cymraeg i Blant' scheme which will promote the advantages and benefits of being bilingual and Welsh medium provision to parents/carers 	Welsh Advisory team	2018-19	Increased understanding by parents/carers of advantages of bilingualism	LA Welsh Advisory team	
<ul style="list-style-type: none"> To improve the LA website with regard to information on Welsh medium education in the county To review current booklets/on-line & Welsh Assembly information resources on the advantages of Welsh medium education to create a 'house style' pertinent to needs in Flintshire 	WESP members	Spring 2019	Increased parental understanding of options available for their children in Welsh medium provision	LA	
<ul style="list-style-type: none"> To commission a new survey of ALN Welsh medium provision to inform service planning 2018-2020 	JR/Forum members	Autumn 2018	Analysis of results leading to further development of provision planning	LA	
<ul style="list-style-type: none"> To further encourage strong links with local business & employers to promote bilingualism in the workplace 			Pupils selecting Welsh medium education as a route to employment in Wales		

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IS-GRWP Y GWEITHLU / WORKFORCE SUB-GROUP					
Point of action 1: Develop the linguistic skills of practitioners in Welsh in order to respond to the requirements of the WESP's outcomes.					
<ul style="list-style-type: none"> Evaluate the impact of Cymraeg Campus in English medium schools 2017-18 	Welsh Advisory Team (SWJ)	Review of schools completed July 2018	Schools demonstrating raised standards in pupil progress	Evaluation Welsh Advisory Team funded	
<ul style="list-style-type: none"> Evaluate impact of Support staff Welsh language training 2017-18 focusing on effective transition of learnt strategies to other support staff in home base and other schools Analyse data on pupil progress in Welsh second language over period staff being on training courses 	Welsh Advisory Team(SF)	Review of 2017-18 Cohort analysed	<p>Staff trained over recent years showing measurable impact in classes/school</p> <p>Targeted support staff taking ownership of daily Welsh language skills to support the curriculum</p> <p>Examples of sharing of good practice in schools</p>	Evaluation Welsh Advisory Team funded	

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<ul style="list-style-type: none"> To interrogate data from April 2018 Workforce Language Skills Audit and plan FPD as appropriate To further develop a clearly focused strategy to extend the Welsh language skills of the workforce in all schools - Welsh & English medium sector 	LA, Welsh Advisory Team(RR)	County based analysis reviewed by Summer 2018	<p>Education workforce staff accessing training as demonstrated by Audit. LA providing Further Professional Development</p> <p>Evaluation of impact of this FPD to be ongoing throughout 2018-19 (termly feedback to Forum by sub-group)</p>	LA funded	
<p>Point of action 2: Contribute to regional and national discussions and develop initiatives to respond to the challenges of staff capacity issues and recruitment within the Welsh medium sector.</p>					
<ul style="list-style-type: none"> Welsh Advisory Team Leader to continue to represent LA in the Regional Forum LA to work closely with Wrexham County Borough Council to develop cross authority initiatives to impact on increased level of Further Professional Development 	RR	2018-2019	<p>Flintshire LA represented on regional level to contribute to discussions on Further Professional Development and recruitment</p> <p>Welsh Advisory Team Leader to work alongside Wrexham Education Department to share good practice</p>	LA/Welsh Advisory Team funded	
<ul style="list-style-type: none"> To include information about the Flintshire WESP as part of mandatory Governor's training 	KB	2018-2019		LA	